

Reductions for 2009-2010

1. Raise/lower classroom and office thermostats by 2 degrees
2. Reduce by half the annual deferred maintenance contribution
3. Eliminate contribution to transportation consortium for bus replacement
4. Reduce site allocations by 10 %
5. Limit summer school to credit-deficient 10-12th graders
6. Negotiate 5 day work furlough for employees
7. Negotiate suspension of PAR program
8. Shift funding of BTSA Title II federal \$\$\$
9. Transfer carry-over from tier 3 categories
10. Independence HS contract teachers take full load of 28 students
11. Reduce 2 librarians, have one district wide librarian with library clerks at each site
12. Eliminate district diversity coordinator
13. Eliminate district grant writer/PR liaison
14. Eliminate Special Ed 50% TSA
15. Centralize Freedom HS attendance office & reduce 1 clerical each @ HHS and LHS
16. Eliminate Clerk Typist II @ CEC
17. Reduce 1 Counselor at each comprehensive site
18. End participation in Morgan-Hart Class Size Reduction program
19. Reduce district executive cabinet position
20. Eliminate "class size factor" in staffing formula
21. Eliminate La Paloma advisory periods – teachers cover 6 not 5 classes

Increases

Increase outside user fee by 20 %

Additional Administrative action 11.02 Approval of Resolution 2010-7: Reduction or Discontinuance of Certain Particular Kind of Services for the 2010-2011 School Year

Lay off:

- 3 Assistant Principals
- 1 Special Services
- 1 BTSA coordinator.